



Albemarle County Public Schools
401 McIntire Road
Charlottesville, Virginia 22902
Phone: (434) 296-5820
www.k12albemarle.org

November 13, 2017

Board-to-Board Report

Teacher Compensation Update

After several months of reevaluating the school division's teacher compensation strategy, the School Board has decided to continue using the current adopted competitive market. Currently ACPS compares itself to 26 school divisions throughout Virginia, then targets salaries at the 75th percentile (or the bottom of the top quartile). The Board was reluctant to alter the methodology, which would have resulted in a smaller competitive market based on rankings from Niche.com, as those rankings can fluctuate quite rapidly year-to-year. Board members have discussed the potential of targeting salaries above the 75th percentile, as well as developing a "grow our own" program to encourage current high school students to enter the teaching profession.

Charlottesville Tomorrow Coverage: <https://goo.gl/ppRtA9>

School Board Election Results

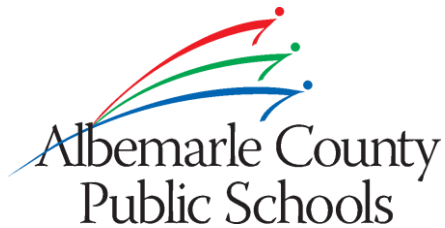
Three of the School Board's seven seats were up for reelection this year. Two of those races saw the incumbent win reelection, while the third race welcomed a new face to the Board. Currently serving as Chair, Kate Acuff—who is in her first term—will again represent the Jack Jouett Magisterial District. Similarly, Graham Paige—a former science teacher at Western Albemarle High School who was appointed to fill the seat vacated by Eric Strucko two years ago—defeated his opponent to remain in the Samuel Miller Magisterial District seat. Katrina Callsen will join the Board in January, when she will begin her first term representing the Rio Magisterial District. Callsen, an attorney and graduate of the University of Virginia, focused much of her campaign to discussing the need for improved educational access for all students.

Redistricting Study Update

The Redistricting Advisory Committee was charged with addressing current and projected overcrowding at Greer Elementary, Woodbrook Elementary, and Agnor-Hurt Elementary, and to consider middle school boundaries. The Committee will hold two more meetings, in which they will continue to refine potential scenarios, prior to making their recommendations to the Superintendent. The Superintendent will then make a recommendation to the School Board December 14. The School Board will hold a public hearing in January, and the new school boundaries will take effect at the start of the 2018-19 school year.

Advisory Committee Nov. 8 report: <https://goo.gl/19voFJ>





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Future High School Planning

Consultants recently shared with the School Board scenarios for addressing: 1) capacity at Albemarle High School, and 2) the facility needs of future high school instructional spaces. Our School Board has been discussing high school planning for more than a year based upon Albemarle High School's overcapacity and Crozet's continued growth, which will result in Western Albemarle High School being overcapacity in the near future. The consultants will be back to present their recommendation to the School Board December 14.

